# HARRISON COUNTY SCHOOL DISTRICT DROPOUT PREVENTION PLAN ELEMENTARY LEVEL

2021-2022



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#### HARRISON CENTRAL ELEMENTARY 2021-2022

#### DROPOUT PREVENTION PLAN ELEMENTARY LEVEL 2021-2022

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#### PART I SCHOOL OVERVIEW

Student De	Student Demographic Data (2020-2021)					
	Number	Percentage				
Female	233	49.9%				
Male	234	50.1%				
Asian	10	2.1%				
Black	239	51.2%				
Hispanic	18	3.9%				
Indian	0	0%				
Pacific Islander	2	0.4%				
Two or More	34	7.3%				
White	164	35.1%				
TOTALS	467	100%				
Virtual Learners	127	27%				
In-Person Learners	340	73%				

Staff Demographic Data (2020-2021)					
	Number	Percentage			
Female	71	92.2%			
Male	6	7.8%			
Asian	0	0%			
Black	28	36.4%			
Hispanic	1	1.3%			
Indian	0	0%			
Pacific Islander	0	0%			
Two or More	0	0%			
White	48	62.3%			
TOTALS	77	100%			

School Rates (2019-2020)					
Attendance Rate (ADA)	96.22	Retention Rate	2.2%	Grade Point Average	N/A
Teacher Attendance Rate	91.3	Suspension Rate	0.17	ELA Score	N/A
Chronic Absentees	18/3%	Expulsion Rate (if applicable)	0	Math Score	N/A
Mobility Rate	.171	Disciplinary Recidivism Rate	0	Extracurricular Rate	N/A
Number of School Transfers	98	Discipline Rate	1.5	Education Level of Parents	N/A
Truancy Rate	11%	Disciplinary Infractions	872		

## PART I SCHOOL OVERVIEW

	<b>Barriers to Academic Achievement (2019-2020)</b> Identify the number of students in each group						
Students who are 2 or more years behind grade level	0	Students with disabilities	87	Students in foster care	10		
Students with 5 or more unexcused absences	62	Pregnant students (or those who gave birth during the school year)	0	Students in the custody of Child Protection Services	9		
Students who have been in detention center or training school	0	McKinney-Vento (homeless) students	39	Unaccompanied youth	0		
Number of students referred to alternative school/behavior mod	5	ELL students	21	% Free/Reduced Meals	83%		

MKAS2 Kindergarten Readiness Assessment Results 2018-2019			3 <sup>rd</sup> Grade	AS2 Reading nt Results -2019	
Number Tested	Fall 2018 Average	Winter 2018 Average	Spring 2019 Average	Number Tested	% Passed
129	514		727	153	49.7%

	MAP Testing (Percentage of Students Performing at Each Level)							
		R	eading					
	Level 1	Level 1 Level 2 Level 3 Level 4 Level 5						
Grade 3	8	19	48	60	21			
Grade 4								
Grade 5								
Grade 6								
Grade 7								
Grade 8								
		Lang	uage Arts					
	Level 1	Level 2	Level 3	Level 4	Level 5			
Grade 3								
Grade 4								
Grade 5								
Grade 6								
Grade 7								
Grade 8								

HARRISON CENTRAL ELEMENTARY 2021-2022

#### PART I SCHOOL OVERVIEW

	MAP Testing (Percentage of Students Performing at Each Level)					
		Mat	hematics			
	Level 1 Level 2 Level 3 Level 4 Level 5					
Grade 3	11	17	32	55	40	
Grade 4						
Grade 5						
Grade 6						
Grade 7						
Grade 8						

	Bas	<b>School Goals &amp; (</b> ed on test data, discipline, at (may include su	ttendance, and other	r data	
Goal 1	Assessment in	<b>Behavior</b> ercentage of 3 <sup>rd</sup> grade stude ELA from 38% to 68% and in LBPA for 3 <sup>rd</sup> graders is an in	Academics Nts scoring proficien Math from 50.4% to	<b>Other</b> t and advanced on the MAAP o 68%. Performance Levels and future success throughout their	
Objectives	Analyze benchmark data (NWEA) three times a year and use the data to individualize instruction to meet the needs of all learners. Encourage all students to meet or exceed their individual growth goals each benchmark testing cycle.				
Timeline	August - May				
Action(s)		drive instruction. Utilize all eceiving quality instruction d		and staff to ensure that	
Person(s) Involved	Administrators Parents, and S	s, ILC, Classroom Teachers, P tudents	araprofessionals, Nu	rse, Social Worker, Tutors,	
Projected Outcomes	Increase acade	mic achievement.			
Progress Monitoring	Date August, January, and May	Evidence of Pr NWEA Data – 3 times a year MAAP Fluency, Saxon Phonics Case 21/Mastery Connect Lexia Learning Moby Max		Potential Adjustments Adjust instruction as needed throughout the year, differentiation of instruction, and interventions if needed	

	School Goals & Objectives					
	Bas	ed on test data, discipline, atter		data		
	Г. ——	(may include subg				
Goal 2	AttendanceBehaviorAcademicsOtherPromote student success by motivating students to value education using the MississippiCollege and Career Readiness Standards. Students. Our goal is to provide a healthy, safe, and caring learning environment that is dedicated to quality instruction.					
Objectives	Encourage and motivate students to strive to do their best so that they are College or Career ready after graduation.					
Timeline	August - May					
Action(s)	Utilize data to target students performing below grade level on benchmark assessments and develop individual learning plans for each student. Tutors support and remediate various skills and weaknesses to increase student success and the graduation rate.					
Person(s) Involved	Administrators, ILC, Classroom Teachers, Paraprofessionals, Nurse, Social Worker, Tutors, Parents, and Students					
Projected Outcomes	Increase stude	nt achievement and proficiency				
	Date	Evidence of Progr	ess	Potential Adjustments		
Progress Monitoring	August, January, and May	NWEA Data – 3 times a year MAAP Fluency Case 21/Mastery Connect		Adjust instruction as needed throughout the year, differentiation of instruction, and interventions if needed		

<b>School Goals &amp; Objectives</b> Based on test data, discipline, attendance, and other data (may include subgroups)						
Goal 3	Attendance Increase stude		Academics	Other		
Objectives	Increase stude from <mark>3% to 1%</mark>		he number of stude	nts with chronic absenteeism		
Timeline	August - May					
Action(s)		nd District-wide attendance in vidual classrooms with perfec		ts. Monthly incentives will be e month.		
Person(s) Involved	Administrators, ILC, Classroom Teachers, Paraprofessionals, Nurse, Social Worker, Tutors, Parents, and Students					
Projected Outcomes	Improving stud	dent attendance will help imp	rove student achiev	ement.		
Progress Monitoring	Date Daily/Weekly/ Monthly	Evidence of Pro The number of classes receivin increase. Monitor ADA month	g incentives will	Potential Adjustments Ongoing		

	School Goals & Objectives Based on test data, discipline, attendance, and other data (may include subgroups)					
Goal 4	Attendance Reduce the num		Academics	<b>Other</b> ine rate from <mark>1.5 to 1.0</mark> .		
Objectives	Improve studen	t behavior school-wide and decrease the	number of disciplir	ne referrals.		
Timeline	August - May					
Action(s)	School-wide inc	entives offered to classes with no discipli	ne referrals for the	month.		
Person(s) Involved	Administrators Parents, and S	s, ILC, Classroom Teachers, Paraprofes tudents	sionals, Nurse, So	ocial Worker, Tutors,		
Projected Outcomes						
Progress Monitoring	Date August - May	<b>Evidence of Progress</b> The number of classes receiving incentiving increase. Monitor discipline reports.	res will Ongo	Potential Adjustments bing		

Interventions for Academic Achievement						
A. Identify procedures to reduce retention rates	Timeline	Person(s) Responsible				
Students are assessed three times a year in reading, math, and fluency. Parents are notified and informed of students' progress after each benchmark testing cycle. Students are given individual growth goals in the areas of reading and math. If a student is performing below the expectations in reading, a Read-at-Home plan is implemented and shared with parents. Students who perform below the expectations in math will be monitored by the classroom teacher and interventions will be provided. Students may be referred to the Multi-Tiered System of Support (MTSS) for more intensive academic or behavior interventions.	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students				

Interventions for Academic Achievement			
Resources/Programs Include: MVP Tutors (where applicable); Parent			
Conferences three times a year to review student data with parents			
and provide suggestions for remediation/enrichment; parent letters; Title I Tutoring; EL Tutoring; Mastery Connect/Case 21 Assessments;			
MAAP Fluency Assessments; Saxon Phonics; LETRS; Imagine Learning;			
Discussions for Learning, Schoology; Lexia Core 5; Power Up; EnVision			
Math 2020; EnVision Math Intervention; Engage/Eureka NY; Thinking			
Maps; Gateway Plan; Read at Home Plan; Student Portfolios; Benchmarking; and Early Interventions.			
benefiniarking, and Early interventions.			

Interventions for Academic Achievement			
plan regularly with our feeder school's fourth grade team in an			
effort to increase our growth component of the accountability			
model.			
C. Identify the procedures to ensure the academic		Person(s)	
achievement for students enrolled in the virtual learning	Timeline	Responsible	
setting.		Кезроплые	
Virtual learning will not be offered in the HCSD for the 2021-	August - May	Administrators, ILC,	
2022 school year, but if the virtual option is offered at any		Classroom Teachers,	
point, students will continue to learn from home using the		Nurse, Social Worker,	
Schoology Learning Management System. Students login to		Tutors, Parents, and	
Schoology for a total of 330 instructional minutes per day to		Students	
receive instruction. If hard copy materials are needed, parents			
pick them up from the school. Grades are given online and all			
state assessments will be administered at the school.			
D. Identify the procedures in place to address a student's	Timeline	Person(s)	
failure in the virtual learning setting.		Responsible	

Interventions for Academic Ac	Interventions for Academic Achievement			
If the virtual option is offered, virtual students who are failing will be handled the same way as traditional students. They will be referred to the MTSS process, interventions will be provided, and progress monitor will occur bi-weekly. Parents will be informed and invited to attend a virtual meeting to discuss student's individual plan.				
E. Identify procedures to ensure that all virtual learners are showing academic growth.	Timeline	Person(s) Responsible		
Virtual students will have the same opportunities as traditional students. They will take all assessments including benchmark and state assessments to ensure academic growth.	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students		
F. Identify resources available to assist with academic achievement	Timeline	Person(s) Responsible		

Interventions for Academic Achievement			
All funds provided by the local, state, and federal level are used to benefit our students and assist with improving academic achievement for all students. Some of this funding is designated specifically for hiring additional staff to assist in supporting students throughout the year (i.e. Social Workers, Title I Tutors, MVP tutors, ELL Assistants, Instructional Literacy Coaches (ILCs), Nurses, Teacher Assistants). Other resources include Reading Street, Project Read, EnVision Math, Saxon Phonics, LETRS, Great Leaps Reading and Math, ClassWorks, Lexia, NWEA, and Mastery Connect/Case 21 Assessments. We have also purchased computer-based programs (i.e. STAR, Math Facts in a Flash, Accelerated Reader, Imagine Learning, Lexia Core 5, ClassWorks) to aid in individualizing the instruction for all students. With parent permission, every student at HCE will have the opportunity to check out a learning device specific for them. Eight laptop carts with approximately 240 computers will be used to bring more technology to our students in the classroom setting in an effort to improve student performance. Two computer labs equipped with 30 computers each are also used as an instructional tool to enhance student learning in all academic areas.	August - May		
G. Procedures for Mississippi Tiered System of Supports (MTSS) process	Timeline	Person(s) Responsible	

	Interventions for Academic Achievement			
2. Stu pla Stu (Ti	Interventions for Academic Ac Reduce behavior problems and increase student achievement: Reduce behavior problems and increase student achievement: Why Try (Social Worker); parent communication (via phone and face-to-face meetings/conferences); MTSS Process Behavior Plans are implemented and goals are established based on student needs. Weekly or bi-weekly data is collected, reviewed and organized to monitor students' progress. The MTSS committee determines if further interventions are needed and integrity checks are conducted periodically to ensure that students are successful in meeting their goals. Weekly and monthly behavior incentives are offered to students school-wide to promote positive behavior. Monitor student progress: udents who are not performing at the expectations are aced in the MTSS process for academics or behavior. Jedents are progress monitored weekly (Tier II) or bi-weekly er II). This data is reviewed by the MTSS committee and justments made based on student's progress.	chievement August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students	
	cont.) Procedures for Mississippi Tiered System of Supports ITSS) process	Timeline	Person(s) Responsible	

Interventions for Academic Ac	chievement	
<ul> <li>3. Evidence-based interventions:</li> <li>Evidence-based interventions include Imagine Learning, EnVision Math Intervention System, Great Leaps, Lexia, Math Facts in a Flash, Why Try, Day Treatment, Moby Max, Heggerty, Discussions for Learning</li> <li>Teachers and paraprofessionals assist with the learning process and provide instructional support daily.</li> </ul>	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students
H. Procedures for reviewing and revising goals and objectives depending on students' responsiveness (MTSS)	Timeline	Person(s) Responsible
MTSS is the school's Multi-disciplinary Teacher Support Team which consists of the administrators, teachers, ILC, parents, and other stakeholders. The team creates a support system for students who need academic interventions in specific areas. It is also the process by which students are referred for comprehensive evaluations, although this not the primary function.	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students
All students are in Tier I, and student data is reviewed regularly to ensure that students are meeting the expectations. Quality differentiated classroom instruction is provided for every student so that all students have the opportunity to learn and grow to their fullest potential. If differentiation and small groups are unsuccessful, students are moved to Tier II. An MTSS meeting is held and the teacher presents pertinent data. The MTSS team analyzes the data to determine the student's needs and next steps. The team will then design an intervention plan for Tier II requiring baseline data that must be charted by the teacher 2x per month. Tier II requires 6 weeks to document 3 baseline data points. Students are given 30 minutes of intervention daily in their area of weakness for Tier II and 45 minutes daily for Tier III. The MTSS committee meets again within 6-8 weeks of the initial meeting to determine if Tier II interventions are successful or if Tier III intensive interventions are needed. The MTSS committee may decide to continue Tier II if adequate progress is being made. The MTSS committee will meet every 6 weeks to monitor progress. If after at least 6 weeks of Tier II instruction a student is not successful, they may be moved to Tier III. Students in this level receive more intensive intervention for an hour a day.		

Interventions for Academic Achievement			
I. Identify school-wide approaches to support dropout prevention while increasing academic performance and/or graduation rates	Timeline	Person(s) Responsible	
Students have the opportunity to participate in various activities in an effort to increase academic performance and attendance while encouraging them to be college and career ready upon the completion of high school. Some of the school- wide initiatives in place include: NWEA/Benchmark School- wide Incentives, Attendance Incentives, Open House, Reading Fair, Science Fair, Spelling Bee, Remediation/Enrichment Opportunities, the Why Try program, Book Club, Honor Society (3 <sup>rd</sup> Grade), Award's Day, Robotics, Accelerated Reader Incentives, Red Ribbon Week, Read Across America Week.	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students	
J. Identify in-school classroom approaches that promote academic performance	Timeline	Person(s) Responsible	
<ul> <li>Quality instructions focused around the MCCRS</li> <li>Planning amongst and across grade levels</li> <li>School-wide discipline plan and high expectations for all students</li> <li>School-wide Incentives to motivate students to achieve their individual growth goals</li> <li>Differentiated instruction</li> <li>Data Conferences with teachers, parents and students</li> <li>Behavioral and attendance incentives</li> </ul>	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students	
K. Identify methods of improving teacher effectiveness when	Timeline	Person(s)	

Interventions for Academic Achievement			
L. Identify resources and support utilized to promote services and academic achievement	Timeline	Person(s) Responsible	
<ul> <li>Attendance Initiatives and Academic Incentives</li> <li>Why Try Program</li> <li>Social Worker</li> <li>MTSS</li> <li>In – School Tutoring (MVP and Title I)</li> <li>ILC – Improve Curriculum and Instruction</li> <li>Data Meetings/Parent Conferences to review student progress</li> <li>Alphabest (After School Care)</li> <li>School-wide Incentives for meeting growth goals</li> </ul>	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students	
M.Identify procedures for ensuring homeless students (including those who are in foster care) are identified and provided services	Timeline	Person(s) Responsible	
Students are identified by a parent/guarding during the registration process. Registration is completed online and all registration information is printed and verified by the record's clerk or designee. The list is updated and verified regularly and classroom supplies, tutoring, and additional supports are offered if needed.	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students	

Goals for Reducing Chronic Absenteeism				
A. Identify proced	ures that are in place to increase stude	nt	Timeline	Person(s)
attendance rate	2			Responsible
attendance rate         OBJECTIVES:         1. Student recognition each nine weeks for perfect attendance         2. Automated call out system notifies parents if a student is absent for students with excessive absences         3. Teachers, social worker, attendance clerk and administrators communicate daily regarding students with excessive absences and tardies.         4. The truancy officer is notified of students with excessive absences.		s ators nces	August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students
Progress Monitoring				
Date	Evidence of Progress		Potential Adj	ustments
Daily/Weekly/Mo	More classes will receive the	Ongo	oing	
nthly	monthly incentive and our ADA			
	percentage will increase by 2%			
	ures for transitioning students to their		Timeline	Person(s)
home schools fi center/alternat	rom the juvenile detention ive setting			Responsible

	Goals for Reducing Chronic Absenteeism			
OBJECTIVES:				
1.				
2.				
3.				
4.				
	Progress Monit	oring		
Date	Evidence of Progress		Potential Adj	ustments
C. All schools will	utilize the 3-tiered system of supports	for	Timeline	Person(s)
improving atter	ndance daily (Refer to Appendix A)			Responsible
Tier I: Universal Interventions				

Goals for Reducing Chronic Absenteeism				
OBJECTIVES: 1. Daily monitoring of tardies, absences, and students with chronic absenteeism (attendance clerk).		August - May	Administrators, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and Students	
<ul> <li>2. Inform parents/students of student's daily attendance through the use of automated call out system, progress reports, report cards, conferences, parent letters, and school- wide/district-wide incentives.</li> <li>3. Attendance clerk, classroom teachers, social worker, and</li> </ul>			Students	
truancy officer cont absences.	act/notify parents of student with excess	ive		
	Progress Monito	ring		
Date	Evidence of Progress	Potentia	l Adjustments	
	Tier II: Early Outreach In	terventions		

Goals for Reducing Chronic Absenteeism							
OBJECTIVES:		August - May	Administrators, Attendance Clerk, ILC,				
-	rs that are causing excessive absenteeism an ress those barriers with the guardian.	nd	Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and				
2. The attendance cle regarding absences.	erk, social worker, and principal notify parer	ts	Students				
3. The truancy officer absences.	sends parents a letter after 5 unexcused						
	ded verbally about the attendance policy wh in/checked out of school (Attendance Clerk istration).						
5. School-wide incent	ives are offered to students for attendance.						
Progress Monitoring							
Date	Evidence of Progress	Potential Ad	justments				
Daily/Weekly/Mo	More classes will receive the monthly	Ongo	ing				
nthly	incentive and our ADA percentage						
	will increase <mark>by 2%</mark>						
	Tier III: Individualized/Intens	ive Interventions					
OBJECTIVES: 1. Attendance Clerk parents regarding st	x, Social Worker, and Administrators call cudent absences.	August - May	Administrators, Attendance Clerk, ILC, Classroom Teachers, Nurse, Social Worker, Tutors, Parents, and				
2. Coordinate effor chronic absenteeisn	ts of school with interagency to address n.		Students				
3. Closely monitor a	absenteeism data in response to ensure	the					
-	erventions being implemented.						
4. Implement interv	ventions as needed.						
	Progress Monito	oring					
Date	Evidence of Progress	Potential Ad	justments				

Goals for Reducing Chronic Absen         Daily/Weekly/Mo       More classes will receive the monthly         nthly       incentive and our ADA percentage         will increase       by 2%	nteeism Ongoi Timeline	ing Person(s)
nthly incentive and our ADA percentage will increase by 2%		
will increase <mark>by 2%</mark>	Timeline	Person(s)
	Timeline	Person(s)
	Timeline	Person(s)
	Timeline	Person(s)
D. Schools will engage parents to help prevent chronic		1 613611(3)
absenteeism		Responsible
OBJECTIVES:	August - May	Administrators,
		Attendance Clerk, ILC,
1. Goal: Increase the Average Daily Attendance by 2% by the		Classroom Teachers,
end of the 2021-2022 school-year		Nurse, Social Worker, Tutors, Parents, and
		Students
2. Goal: Decrease chronic absenteeism from 8.28% to 6.28%		
by the end of the 2021-2022 school-year		
3. Inform parents and students through face-to-face		
conferences, social media, parent letters, and phones calls		
regarding the impact of absences on academic achievement.		
4. Encourage/Provide faculty and staff opportunities to build		
positive relationships with students and their families to		
promote daily attendance.		
5. Promote daily attendance by offering positive incentives		
throughout the year.		
6. Offer Perfect Attendance Awards and Incentives		
Progress Monitoring		
Date Evidence of Progress	Potential Adj	ustments
Daily/Weekly/ More classes will receive the monthly	Ongoi	ing
Monthly incentive and our ADA percentage		
will increase by 2%		

Goals for Reducing Chronic Absenteeism								
E. Schools will utilize community volunteers and businesses			Timeline	Person(s)				
to reduce abser	nces			Responsible				
OBJECTIVES:			August - May					
1. Reach out to local businesses, organizations, and community       All stakeholders         volunteers to provide incentives to promote perfect       attendance.         2. The social worker coordinates with community members       All stakeholders								
regarding the vario	us incentives that are offered to students	5						
throughout the yea	r.							
	Progress Monito	ring						
Date	Evidence of Progress	Potential Adjustments						
Throughout the	Support and feedback from the	Ongo	oing					
Schoolyear	community and outreach support							
	through various incentives.							

Overall Measurable G	oal(s): Math				
<b>Desired Impact</b> What measurable change will be seen?	Action Steps/Interventions What actions, additional assessments or interventions will occur to achieve the desired change?	<b>Resources</b> What are the financial and human resources necessary to accomplish the action steps or interventions?	Who is Responsible? Who is involved? Who will provide the leadership? Who will do the work?	<b>Timeline</b> When will this action step or intervention begin and end?	Evidence of Implementation What on-going evidence will be gathered to show this intervention is helping to achieve the desired impact?
In 2020-2021, the 3 <sup>rd</sup> grade students at Harrison Central Elementary scored 50.4% proficient for Math Proficiency on the MAAP Assessment. Our goal is to increase the total points for Math as well as increase the number of students scoring at a performance level 4 and 5.	Increase Math Fluency and assist students in building a better conceptual understanding of math concepts using the MCCRS. Students will gain a better understanding of the Mathematical Practices through the use of direct-explicit instruction, small groups, and differentiation of instruction based on NWEA data.	Eureka Math (Engage NY) Math Facts in a Flash envision Math 2020 (supplemental resource) ClassWorks Case 21/Mastery Connect Khan Academy Schoology NWEA District Math Specialist Great Leaps Math (Fluency)	Administration, ILC, Teachers, Paraprofessionals, and Tutors	August - May	NWEA DataFormative and Summative AssessmentsCase 21/Mastery ConnectClassroom ObservationsSmall/Whole Group Direct-Explicit InstructionSTAR Math Results/Progress

Subject:       The goal of Harrison Central Elementary is to increase the proficiency levels of all students in the area of ELA on all benchmark assessments as well as on the 3 <sup>rd</sup> grade MAAP Assessment. In addition, our goal is to increase the number of students scoring at a level 4 and level 5.         Overall Measurable Goal(s):       ELA						
Desired Impact What measurable change will be seen?	Action Steps/Interventions What actions, additional assessments or interventions will occur to achieve the desired change?	<b>Resources</b> What are the financial and human resources necessary to accomplish the action steps or interventions?	Who is Responsible? Who is involved? Who will provide the leadership? Who will do the work?	<b>Timeline</b> When will this action step or intervention begin and end?	Evidence of Implementation What on-going evidence will be gathered to show this intervention is helping to achieve the desired impact?	

In 2020-2021, the 3 <sup>rd</sup>	Focus on the five	Saxon Phonics, Project	Administrators, ILC,	August - May	NWEA Data
grade students at	components of reading and increase reading	Read, Haggerty, MAAP	Teachers,		
Harrison Central	fluency, phonics,	Fluency, Great Leaps,	Paraprofessionals, Tutors		Formative and
Elementary scored	phonemic awareness,	Accelerated Reader,			Summative
38% for ELA/Reading	comprehension, and	STAR Reading, Lexia,			Assessments
Proficiency on the	vocabulary.	NWEA, Case 21/Mastery			
MAAP Assessment.	,	Connect, ClassWorks,			Case 21/Mastery
Our goal is to	Small group quality	Imagine Learning,			Connect
increase the total	instruction will be	Thinking Maps,			
point for ELA as well	evident in every	Discussions for Learning,			Classroom
as increase the	classroom and	Schoology, Reading			Observations
number of students	lessons/groups will be	Endurance Plan, K –			
scoring at a	differentiated based on	Strong Reader Plan			Small/Whole Group
performance level 4	student data from the				Direct-Explicit
and 5.	NWEA Assessment.	Instructional Literacy			Instruction
	Direct, explicit	Coach			
	instruction will be				Results/Progress
	provided and writing	Title and MVP Tutors			Monitoring
	will be incorporated				
	across all content areas.	Kids First Group			Saxon Phonics, Moby
					Max, Lexia,
	Reading Endurance	District Reading			Discussions for
	Plan	Specialist			Learning
	K – Reading Plan				

Subject:						
Overall Measurable Go Desired Impact What measurable change will be seen?	Action Steps/Interventions What actions, additional assessments or interventions will occur to achieve the desired change?	<b>Resources</b> What are the financial and human resources necessary to accomplish the action steps or interventions?	Who is Responsible? Who is involved? Who will provide the leadership? Who will do the work?	<b>Timeline</b> When will this action step or intervention begin and end?	Evidence of Implementation What on-going evidence will be gathered to show this intervention is helping to achieve the desired impact?	

#### PART VI CURRENT NEEDS

In this section, please describe the major outcomes from your school needs assessment, as they address the following areas. **Note:** Based on the outcomes of your school needs assessment, you may wish to divide this area into various subsections (i.e., student-based, staff-based, school-based, project-oriented, etc.)

Student AchievementStudents in K - 3Increase student achievement in all subject areas focusing on reading fluency, ocobulary, phonemic awareness, writing, listening and speaking, math fluency, number sand operations, algebra, geometry, measurement, data analysis and probability.By reviewing classroom test scores, students' grades, benchmark data, and MAAP Assessments.Increase the number of students as uclevel 5 on the MAPPStudents instruction and speaking, math fluency, number sense, number sand operations, algebra, geometry, measurement, data analysis and probability.By reviewing classroom test scores, students' grades, benchmark data, and Classroom instruction throughout the year.Increase the number of students and MAAP Assessments.Increase the number sense, number sense, number sand operations, algebra, geometry, measurement, data analysis and probability.By reviewing classroom test students and classroom instruction throughout the year.Increase the number of students and students and exceeding the grade level expectations on the NWEA Benchmark Assessment.Decrease the number of students and probability.Increase the number of studentsIncrease the number of students and exceeding the number of students retained.Decrease the number of students retained.	Needs Assessment Areas	Targeted Group	Prioritized Needs	Method	Short-Term Goals	Long-Term Goals
		Students in K - 3	achievement in all subject areas focusing on reading fluency, comprehension, vocabulary, phonics, phonemic awareness, writing, listening and speaking, math fluency, number sense, numbers and operations, algebra, geometry, measurement, data analysis	classroom test scores, students' grades, benchmark data, attendance, progress monitoring data, and classroom instruction throughout the	proficiency levels for all students as measured by NWEA, STAR, and MAAP Assessments. Provide quality instruction for all students aligned to the	number of students scoring a Level 4 and Level 5 on the MAPP Assessment. Increase the number of students meeting their growth goals and exceeding the grade level expectations on the NWEA Benchmark Assessment. Decrease the number of students

Professional	Leadership Team,	Continue to	Utilize the	Continue to	Continue to
Development	Teachers,	grow	Comprehensive	grow all staff	grow all staff
	Paraprofessionals	professionally to	Needs	professionally	professionally
	, ILC	increase student	Assessment to	and build	and build
	, -	achievement	provide quality	teacher capacity	teacher capacity
		and build	professional	as measured by	as measured by
		teacher	development	the professional	the professional
		capacity.	opportunities	growth system	growth system
			for all staff.	and student	and student
				achievement.	achievement.
			Provide		
			opportunities	Growing every	Growing every
			for teachers to	student to their	student to their
			plan quality	maximum	maximum
			lessons through	potential	potential
			the use of PLC's,	according to	according to
			grade level	NWEA growth	NWEA growth
			meetings, and	goals.	goals.
			professional	0	0
			development.	Increase	Increase
				proficiency in	proficiency in
			Analyze data	Reading and	Reading and
			throughout the	Math and	Math and
			year and make	increase the	increase the
			adjustments to	number of	number of
			instructional	students scoring	students scoring
			methods as	a Level 4 and 5	a Level 4 and 5
			needed.	on the MAAP	on the MAAP
				Assessment.	Assessment.

Student Discipline	Administrators, Teachers, Paraprofessionals , Students, Parents, Behavior Team	Behavioral Interventions Best practices from Harry Wong and Aimee Deen School-wide Behavior Expectations	Implement a school-wide behavioral plan and incentives for students to be motivated to do their best. Reward students each nine weeks who meet the expectations/cri teria that has been established.	Decrease student discipline and motivate students to do their best. Encourage all students to earn the behavioral incentives for exceptional behavior.	Decrease student discipline and motivate students to do their best. Encourage all students to earn the behavioral incentives for exceptional behavior.
School Context and Organization	Administrative Team, Teachers, Paraprofessional, ILC, Students	Working with all teachers and assistants to improve the quality of instruction and increase student achievement. Promote character building, improve the discipline and attendance rate, and create a safe, learning environment for all students.	Analyzing student data, discipline data, and attendance data regularly. Offering students incentives for positive behavior and attendance each nine weeks.	Increase proficiency levels for all students as measured by NWEA, STAR, and MAAP Assessments. Provide quality instruction for all students aligned to the standards.	Increase proficiency levels for all students as measured by NWEA, STAR, and MAAP Assessments. Provide quality instruction for all students aligned to the standards.

Safe Learning Environment	Students and Staff, Administration, SRO, Social Worker, Nurse	Conduct security walks daily and ensure that all visitors follow check-in procedures when arriving on campus. Work with SRO's and local law enforcement to keep the school environment safe for all staff and students. Ensure that the nurse is treating students and providing a safe environment. The social worker will counsel students and staff on bullying, suicide prevention, and creating a safe learning environment. All doors remain locked on campus	Implement Why Try for students that struggle with behavior. Refer severe discipline to the school social worker and day treatment therapist. Positive reinforcement, school-wide incentives, and parent conferences	Continue to provide a safe learning environment for all students and staff.	Continue to provide a safe learning environment for all students and staff.

Curriculum and Instruction	Administration, ILC, Teachers, Paraprofessionals	Provide quality instruction for all students using the MCCRS. Differentiated Instruction Formative/Sum mative Assessments Analyzing Data Interventions and Progress Monitoring Meeting growth goals	Review and analyze students' data throughout the year. Provide teachers with opportunities to plan together through PLC's and grade level meetings. Ongoing professional development Communicate with parents about the MCCRS and school-wide educational goals. Analyze and evaluate the instructional resources and materials.	Increase proficiency for every student as measured by the NWEA in reading and math. Increase the number of students performing a Level 4 and 5 on the 3 <sup>rd</sup> Grade MAAP Assessment.	Increase proficiency for every student as measured by the NWEA in reading and math. Increase the number of students performing a Level 4 and 5 on the 3 <sup>rd</sup> Grade MAAP Assessment.

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Family	Parents, Families,	Increase	Communicate	Family	Parents,
Engagement	Community	parental	regularly with	Engagement	Families,
and	Members,	involvement in	parents through	and Community	Community
Community	Administrative	school related	a monthly news	Involvement	Members,
Involvement	Team, Students	activities.	letter titled		Administrative
			Home & School		Team, Students
			Connection - A		
			monthly letter		
			to establish		
			working		
			together for		
			school success.		
			Provide the		
			opportunity for		
			teachers and		
			parents to		
			communicate		
			daily through		
			student journals and		
			communicators.		
			communicators.		
			Build		
			relationships		
			between the		
			school and the		
			community.		
			PowerSchool		
			and Schoology		
			for all learners.		
			Provide parents		
			with online		
			access to		
			student		
			information		
			pertaining to		
			registration,		
			grades,		
			discipline,		
			district parent		
			meetings, etc.		
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15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Systemic Renewal	District Web Site Resources, MCCRS, NWEA, MAAP Fluency, Lexia, Discussions for Learning, MTSS Screening, ELL Tracking, MVP Tutoring, MAAP, Title I Programs, District Website, Mastery Connect/Case 21 Assessment and Reports, PowerSchool, Schoology	To act as a resource/communication tool and allow parents access information to student grades, discipline, and handbook policies.	Administration, ILC, Teachers, TA's, Students, Parents

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
School-Community Collaboration	Website, Monthly Newsletters, PTA Activities, Schoology, PowerSchool, WLOX, Sun Herald Newspaper, School Messenger, Spelling Bee, Reading Fair, Social Worker, School Nurse, Facebook Page, Award's Day, Boys and Girls Club, CPS, Partnership with Mental Health, Reading Fair, Science Fair, Spelling Bee, Red Ribbon Week, Read Across America, Fundraisers	Increase Community Involvement	Teachers, Parents, Administrative Team, ILC, Community Partners, Social Worker, Nurse

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Safe Learning Environments	SRO, Crisis Plan, Safety Meetings, Drills, Safety Plans, Security Cameras, School Nurse, Bus Safety, Fire Safety, Red Ribbon (drug free), Social Worker, Bullying Prevention Program ("Why Try"), Classroom Management Plan (school rules and consequences/Positive Behavior Support Team and Incentives)	The SRO works with the school to encourage positive behavior on campus, mentor students, and help the school maintain a safe learning environment. The School Crisis and Safety Plan are designed to ensure the safety of all and planned drills are performed regularly (fire drills, tornado and bad weather drills, lockdown drills, earthquake drills, and evacuation drills).	SRO, Crisis Plan, Safety Meetings, Drills, Safety Plans, Security Cameras, School Nurse, Bus Safety, Fire Safety, Red Ribbon (drug free), Social Worker, Bullying Prevention Program ("Why Try"), Classroom Management Plan (school rules and consequences/Positive Behavior Support Team and Incentives)

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Family Engagement	Open House and Orientation (K-3), Parent- Teacher Compact, Monthly Newsletter, PTA Support, Parent Conferences, Virtual Award's Ceremony, Attendance Officers, Reading Fair, Science Fair, Spelling Bee, Email, Student Planners, School Messenger, Report Cards/Progress Reports/Failure Notices, MTSS Meetings, Social Worker	To encourage parental involvement and increase communication with parents/grandparents.	Parents, Administrators, ILC, Staff Members, Social Worker

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Early Childhood Education	Kindergarten teachers visit and collaborate with pre-school programs in the surrounding area to provide information about kindergarten. Special Education Pre- School Teacher for ages 3-5 is available on campus to provide services for incoming students. HCE also has a pre-k forward class that prepares and transitions students into kindergarten.	To collaborate with the local preschools and Headstart program about the expectations of kindergarten.	Kindergarten teachers visit and collaborate with pre-school programs in the surrounding area to provide information about kindergarten. Special Education Pre-School Teacher for ages 3-5 is available on campus to provide services for incoming students.
Early Literacy Development	Saxon Phonics, LETRS, Project Read, Great Leaps, Imagine Learning, Odyssey, Reading Street, AR, Haggerty Method, Thinking Maps, Lexia, Discussions for Learning, Schoology, handwriting	To build foundational literacy skills included but not limited to the five components of reading (phonics, phonemic awareness, fluency, comprehension, and vocabulary).	Administrators and Teachers

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Mentoring/ Tutoring	In-School reading and math interventions, MVP Tutors, Title Tutors, ELL Tutors, and the Social Worker	To provide remediation and interventions while increasing student achievement	MVP Tutors, Title Tutors, ELL Tutors, the Social Worker, and the Administrators
Service-Learning	Food Drives, Clothing Drives, Donations to the Humane Society, Community Service Projects	Increase the participation in community service experiences.	School Administrators, ILC, District Personnel, Nurse, Social Worker, all Staff Members, Students
Alternative Schooling	Social Worker, Anti- Bullying, Bus Safety Awareness, PBS, School- Wide Plan and Incentives	Decrease the number of discipline referrals and the number of students in alternative schooling.	Administrative Team, Social Workers, Day Treatment Therapist, Teachers, and Staff.

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
After-School Opportunities	AlphaBest, Daycare services in the community, Boys and Girls Club	To provide ongoing child care for students who would normally go home without adult supervision.	Alphabest Teachers and daycare providers
Professional Development	Ongoing Professional Development opportunities are provided including but not limited to LETRS, Saxon Phonics, Heggerty, Discussions for Learning, Project Read, MCRRS, MTSS to build teacher capacity and improve student achievement.	Increase student achievement and build teacher capacity.	Administrators, ILC, Teachers, District Personnel, Paraprofessionals

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Active Learning	NWEA, Thinking Maps, Technology, Mastery Connect/TE21, Schoology, Kahn Academy, Saxon Phonics, Heggerty, Discussions for Learning, Lexia, Moby Max, Great Leaps Reading and Math, envision Math	Engage student in the learning process by providing high quality instruction daily.	Teachers, Administrators, ILC, Paraprofessionals
Educational Technology	Smart Boards, Document Camera, 8 Laptop Carts, two computer labs, Devices for every student, swivels	Adapt to Student's learning styles and learning goals to engage students in high quality learning.	Teachers, Administrators, ILC, Lab Coach, Paraprofessionals
Individualized Instruction	Differentiated instruction based on NWEA RIT bands and other student data and flexible grouping.	Provide quality, standard-based instruction to meet each individual students' needs. Small group and whole group learning will occur in all classrooms traditional/virtual.	Teachers, Administrators, ILC, Paraprofessionals, Tutors

15 Dropout Prevention Strategies	Initiative	Goal(s)/Purpose(s)	Persons Responsible
Career and Technical Education (CTE)	Researched based projects utilizing technology and other media. Prepare students to be College and Career Ready.	To prepare students for College and beyond while utilizing a variety of technology. Encourage students to begin considering and researching various career options.	Teachers, Administrators, Social Worker, Parents, Community Members

Name of	Subject	Describe/explain the	Is this program	Length (how long has	Explain how the
initiative/program		initiative/program	promising practices,	this program been in	program/initiative is
			research-based, or	place)?	monitored.
			evidence-based?		

NWEA/MAP Reading	ELA and Math	NWEA/MAP is a	Research and	13 Years	NWEA/MAP
and Math		research-based,	Evidence Based		Growth reveals how
		not-for-profit			much growth has
		organization that			occurred between
		supports students			testing events and,
		and educators			when combined with
		worldwide by			our norms, shows
		creating			projected proficiency.
		assessment			Educators can track
		solutions that			growth 3 times during
		precisely measure			the school year (Fall,
		growth and			Winter, Spring) and
		proficiency—and			over multiple years.
		provide insights to help tailor			over multiple years.
		instruction. For 40			
		years, NWEA has			
		developed Pre-K-			
		12 assessments			
		and professional			
		learning offerings			
		to help advance all			
		students along			
		their optimal			
		learning paths.			
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SAXON PHONICS -	Reading	Saxon Phonics and	Research Based	2 years	Cumulative, diagnostic
Reading		Spelling provides targeted			assessments integrated
		foundational skill			into the instruction
		instruction and			
		interactive, multisensory			measure progress and
		classroom kits to keep			provide remediation for
		students engaged,			children who need
		excited, and advancing.			additional help
		Backed by years of			
		research and proven			mastering skills.
		results, Saxon Phonics			
		and Spelling supports			
		teachers in meeting the			
		needs of every learner.			
		Saxon Phonics and			
		Spelling combines			
		systematic, explicit			
		instruction with daily			
		practice opportunities			
		and ongoing assessment			
		to ensure prior			
		knowledge sticks and new			
		knowledge accumulates.			
		Saxon Phonics and			
		Spelling K–3 helps			
		children master the			
		essential foundational			
		skills of phonemic			
		awareness, alphabetizing,			
		decoding, fluency, and			
		spelling.			

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Reading – Phonics and	The Heggerty	Research Based	1 year	Through the daily lessons,
Phonemic Awareness				students engage in
	curriculum provides			activities teaching early
	students with			skills such as rhyming and
	consistent and			onset fluency, basic skills
	repeated instruction,			of blending and
				segmenting sounds, and
				working with the complex
				and advanced skills of
	-			substituting, adding, and
	and encoding skills.			deleting phonemes.
				Through teacher modeling
				and daily practice,
				students receive scaffolded
				support to meet the needs
				of all learners in a
				classroom. The skills taugh
				are supplemental to the
				literacy curriculum that is
				currently in place. When
				the lessons are taught
				consistently each day,
				teachers see improvement
				in students reading,
				spelling, and writing, as the
				students learn to hear the
				sounds in words.
	Phonemic Awareness	Phonemic Awareness Phonemic Awareness curriculum provides students with	Phonemic Awareness       Phonemic Awareness         curriculum provides       students with         consistent and       repeated instruction,         and this transfers to       developing a         student's decoding       student's decoding	Phonemic Awareness       Phonemic Awareness         curriculum provides       students with         consistent and       repeated instruction,         and this transfers to       developing a         student's decoding       student's decoding

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		PROGRAMS AN			
Lexia/Core 5	Reading	Lexia Core5 Reading	Research Based and	5 years	LEXIA CORE 5 Engages and
		supports educators	Evidence Based		motivates students in a
		in providing			game-like environment. It
		differentiated			provides progress-
		literacy instruction			monitoring student data
		for students of all			without a test. Technology
		abilities in grades			gathers norm-referenced student performance data
		pre-pre-K 5. Lexia's			without stopping to
		research-proven			administer a test.
		program provides			
		explicit, systematic,			
		personalized			
		learning in the six			
		areas of reading			
		instruction, targeting			
		skill gaps as they			
		emerge, and			
		providing teachers			
		with the data and			
		student-specific			
		resources they need			
		for individual or			
		small-group			
		instruction.			

PART VIII

Name of	Subject	Describe/explain the	Is this program	Length (how long has	Explain how the	
initiative/program		initiative/program	promising practices,	this program been in	program/initiative is	
			research-based, or	place)?	monitored.	
			evidence-based?			
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PROGRAMS AND INITIATIVES										
Why Try Program	Character Building and	The WhyTry Program	Researched Based	Practice Based	Monitored through					
	Social Skills	is a resilience			progress monitoring of					
		education curriculum			behavior of participating					
		that provides simple,			students.					
		hands-on solutions								
		for dropout								
		prevention, violence								
		prevention, truancy								
		reduction, and								
		increased academic								
		success.								

# PART VIII

TE 21/ CASE	Reading and Math	TE21's CASE	Research Based	The CASE benchmarks are
ASSESSMENTS		Assessments provide		aligned to a school
		information for		district's curriculum of
		teachers to guide		what is taught and on what
		instruction, to		schedule. Teachers are
		monitor student		provided item analysis
				reports that show how wel
		learning, and to		students perform on each
		predict how well		question and the difficulty
		students will		level measured by the P-
		perform on state		value of the students who
		tests. These		answered the question
		benchmarks are		correctly. With this
		essentially		information, teachers have
		summative		a better understanding if
		assessments		students at various levels
		(administered		answered questions as the
		several times a year)		CASE curriculum team and
		that are used for		statisticians would have
		formative purposes		expected them to answer.
				Teachers receive the
		to help guide		reports on their students
		instruction.		within 48 hours after TE21
				receives the data from the
				scanned answer
				documents, so teachers have the data to use
				immediately to inform
				instruction. The CASE
				benchmarks are aligned to
				a school district's
				curriculum of what is
				taught and on what
				schedule.
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	Deading	The Literacy-Based Promotion Act		The MS Literacy Decad
MS LITERACY BASE	Reading	(2013) requires 3rd grade students to		The MS Literacy-Based
PROMOTION/ READING		demonstrate at the end of the school		Promotion Act requires all
PROGRESS FOLDER		year that they are ready for 4th grade reading instruction. Research has		3rd grade public school
		proven that students who are not		students to pass a reading
		reading on grade level at the end of		test in order to qualify for
		3rd grade are likely to struggle as they progress in school. Third grade		
		students who do not pass the reading		promotion to the 4th
		test may qualify for an exemption and		grade. The reading portion
		be promoted. Each public school student who exhibits a substantial		of the Mississippi
		deficiency in reading at any time, as		Academic Assessment
		demonstrated through performance		
		on a reading screener approved or developed by the State Department of		Program (MAAP) English
		Education or through locally		Language Arts (ELA) test
		determined assessments and teacher observations conducted in		will determine whether
		Kindergarten and Grades 1 through 3		students meet the
		or through statewide end-of-year		
		assessments or approved alternate yearly assessments in Grade 3, must		requirement for
		be given intensive reading instruction		promotion. Students who
		and intervention immediately		do not meet the
		following the identification of the reading deficiency. The intensive		promotion requirement on
		reading instruction and intervention		the 3rd Grade MAAP ELA
		must be documented for each student in an individual reading plan, which		
		includes, at a minimum, the following:		test will be given two
		(a) The student's specific, diagnosed		retesting opportunities.
		reading skill deficiencies as determined (or identified) by diagnostic		
		assessment data; (b) The goals and		Both the 3rd Grade MAAP
		benchmarks for growth; (c) How		ELA and the 3rd Grade
		progress will be monitored and evaluated; (d) The type of additional		Reading Alternative
		instructional series and interventions		
		the student will receive. e) The research-based reading instructional		Assessment are multiple-
		programming the teacher will use to		choice tests that are given
		provide reading instruction, addressing		online via a computer or
		the areas of phonemic awareness, phonics, fluency, vocabulary and		tablet in your child's
		comprehension; (f) The strategies the		school. Both tests assess
		student's parent is encouraged to use		
		in assisting the student to achieve reading competency; and (g) Any		the Mississippi College and
		additional services the teacher deems		Career-Readiness
		available and appropriate to accelerate the student's reading skill		Standards of reading for
		development.		foundational skills,
				informational text,
				literature, and language.
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